



# Job Share Teachers

## 2019 Employee Benefit Contributions Per Pay

### Medical

21 Pay Plan	Select	Choice
Job Share Percentage	50%	50%
Employee only	247.97	256.31
Employee plus Child	494.45	511.08
Employee plus Spouse (grandfathered rates)**	494.45	511.08
Employee plus Spouse*	582.57	599.20
Employee plus Children	729.53	754.08
Family (Employee plus Spouse and child(ren)) (grandfathered rates)**	729.53	754.08
Family (Employee plus Spouse and child(ren))*	859.54	884.09

26 Pay Plan	Select	Choice
Job Share Percentage	50%	50%
Employee only	200.28	207.02
Employee plus Child	399.36	412.80
Employee plus Spouse (grandfathered rates)**	399.36	412.80
Employee plus Spouse*	470.54	483.97
Employee plus Children	589.24	609.06
Family (Employee plus Spouse and child(ren)) (grandfathered rates)**	589.24	609.06
Family (Employee plus Spouse and child(ren))*	694.24	714.07

\*CEA bargaining unit members or Administrators hired **after** May 31, 2009 will pay a higher rate contribution to include their spouse for Health Coverage.

\*\* CEA bargaining unit members or Administrators as of May 31, 2009, who have continuously covered their spouse on their health coverage since May 31, 2009, shall be allowed to continue Spousal coverage at these lower rates during their continuous employment with the district.

Dental Coverage		Vision Coverage	
Job Share Percentage	50%	Job Share Percentage	50%
21 Pay - Employee only	21.89	21 Pay - Employee only	2.22
21 Pay - Family Coverage	21.89	21 Pay - Family Coverage	2.22
26 Pay - Employee only	17.68	26 Pay - Employee only	1.79
26 Pay - Family Coverage	17.68	26 Pay - Family Coverage	1.79

### Supplemental Life Insurance (\$25,000)

21 Pay Plan	2.94
26 Pay Plan	2.38